**FOCUS: Practice Deep Respect For People & Local Solutions** Total Time=90 minutes

Brought to you by Art Sherwood and Hi-me Cooney

**OVERVIEW. Give the primary purpose for tonight: Deepening our shared understanding of this principle. The design below gets our CoP mining our experiences related to this principle.**

Supplies needed:

* This paper
* Extra paper to write on
* Writing utensils

1. **Impromptu Networking (15 min)**

WHY:  A warm up with a LS all are familiar with and allows for integration of experienced and less experienced.  Fun!

HOW: Explain purpose and process. Three rounds, Two minutes per person to answer the question.

INVITATION: ***Aren't we the experts?  Why in the heck should we practice deep respect for people and local solutions?***

***Notes for debrief:***

1. **Heard, Seen Respected (20 min)**

WHY:  An empathy-building exercise to surface what it is like to be part of the local people that are not heard, seen or respected.  Sets up Triz.

HOW: Explain purpose and process. Partner with someone you don’t know well, 8 minutes each in sharing/listening roles

INVITATION: ***Think of a time when you were in the midst of a working with a group that had a shared problem, and you were not heard, seen or respected:  By an "outsider".  (or anyone if you can't think of a specific outsider incident). Listener-only can say, what else? Tell me more? What happened next?***

***Notes for debrief:***

1. **Triz (20 min) Using 1-2-4 All**

WHY: Exploring what must we **stop doing** to make progress on practicing deep respect for people and local solutions? Fun way to use a negative to surface the range of actions we may be taking as a CoP that undermines our dedication to this principle.

HOW: Explain purpose and process. Get into groups of 4 with chairs. Before going to All, have each group choose their favorite and shift that to an implication about what we ***must stop doing***.

INVITATION: ***What are all the things we as LS practitioners could believe, think and do that would ensure that we undermine deep respect for people and local solutions?***

***Notes for debrief:***

1. **What, so what, now what? Using 1-2-4-All? (20 min)**

WHY:  Pulls together and synthesizes implications for our Community of Practice.

HOW: 1 minute jot down solo, 6 minutes pairs, 12 minutes quads

INVITATION: ***Thinking back over our collective conversation tonight, what stood out to you? What are the implications of these things? What can be done going forward to improve your work as an LS practitioner? As a Community of Practice?***

***Notes for debrief:***

1. **Impromptu Networking #2 (if time! 15 minutes)**

WHY: to debrief the design using an appreciative inquiry approach

HOW: As many rounds as we can do with the time left, up to 3 rounds at 4 minutes each. A few final words into the entire group would be good too to close it out.

INVITATION:  ***What did you appreciate about the design tonight?***